

.....From Our CEO

Dear Associate:

On behalf of all the associates, welcome to the Amerimed family!

I am pleased to congratulate you in having joined the best team of mobile healthcare professionals in the Country. We have been blessed to be given the opportunity to serve the communities where we are located and strive to improve the quality of services we provide every day. Additionally, we make every attempt to encourage associate participation, continued professional growth, and maintain a productive, pleasant work environment.

Amerimed was created after we realized a need for quality, patient-centric healthcare services, underpinned by strong associate relationships, and involvement in the local community. We have continued to grow as a result of our reputation for providing quality services as a team.

As you may know, we provide Emergency Medical Services and Mobile Integrated Healthcare throughout many communities across several states. We consider any opportunity to serve those in a time of need as a blessing and a fulfillment of our mission.

In case you have not already noticed, we are different from other services. We are real people, who have come together as a team of conscience professionals to provide the highest level of service to those we serve. We have made every attempt to outline the expectations that are being placed on you through a comprehensive set of Standard Operating Procedures, Clinically Sophisticated Medical Protocols, frequent associate meetings, and an "open door" policy with our supervisors and managers.

I want to personally challenge you to become involved in your new family. There are many aspects of our service that can benefit from your knowledge and expertise. I learned during my tenure in "corporate EMS" that it is not the company that cares about its associates; it's the associates in the company that are the driving force to a happy and successful work environment.

God Bless!

A handwritten signature in black ink, appearing to read 'Dixon Marlow', with a stylized, cursive script.

**Dixon Marlow**  
Chief Executive Officer